

PROPOSED BUDGET

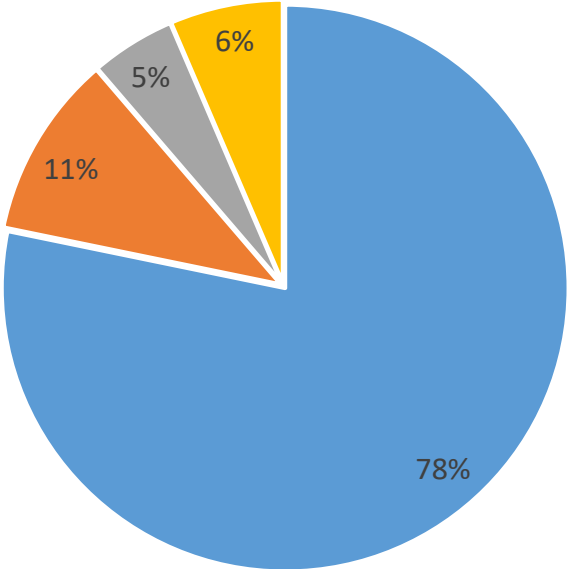
FISCAL YEARS 2025 & 2026

FINANCE



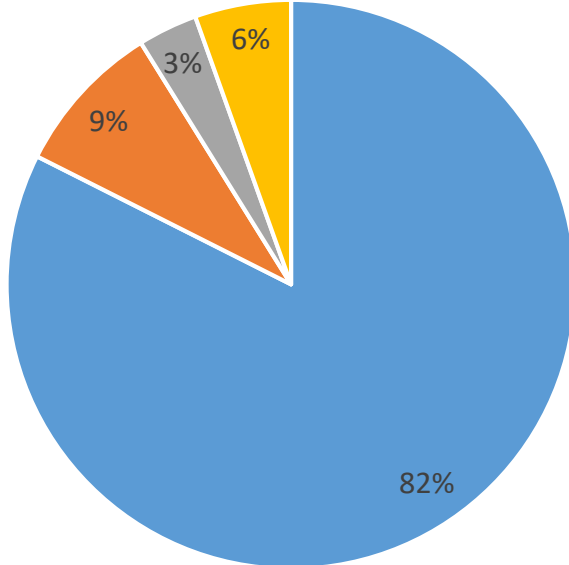
OPERATING BUDGET BY FUNDING SOURCE

FY 25 Operating Budget
\$12.4M



■ General Fund ■ Zero Waste ■ U1 Housing ■ Other Funds

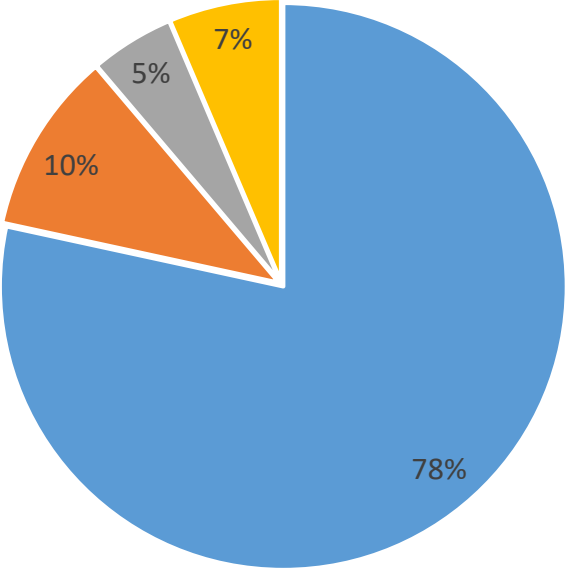
FY 25 Revenue Budget
\$292.4M



■ General Fund ■ Library Tax ■ Measure FF ■ Other Funds

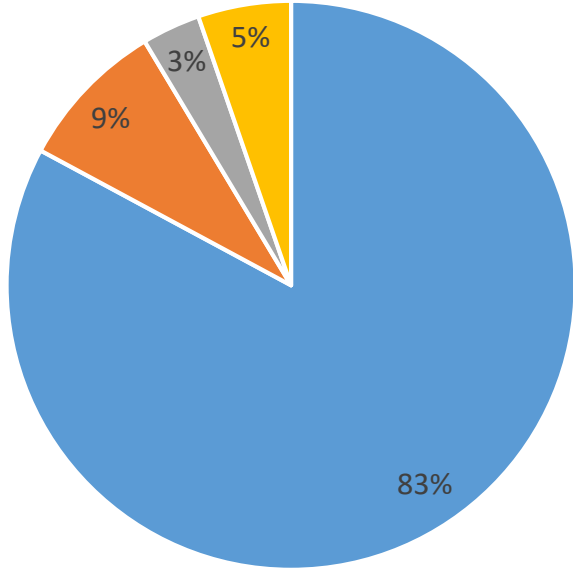
OPERATING BUDGET BY FUNDING SOURCE

FY 26 Operating Budget
\$12.6M



■ General Fund ■ Zero Waste ■ U1 Housing ■ Other Funds ■

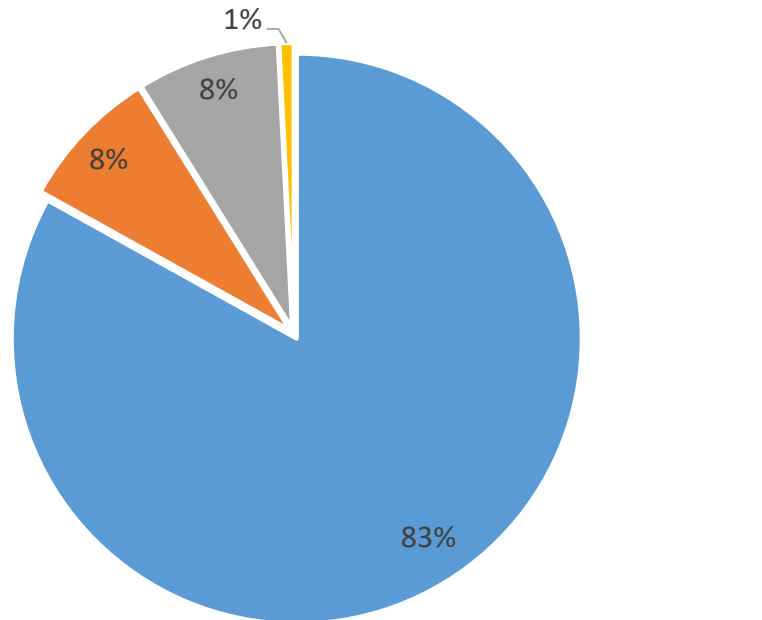
FY 26 Revenue Budget
\$304.6M



■ General Fund ■ Library Tax ■ Measure FF ■ Other Funds

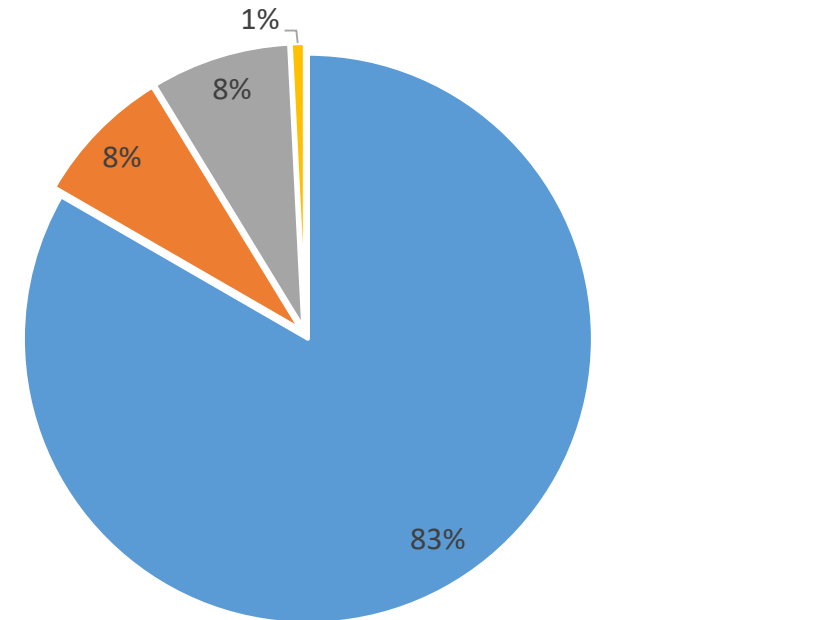
OPERATING BUDGET BY EXPENDITURE

FY 25 Operating Budget
\$12.4M



- Salary and Benefits
- Services and Supplies
- Internal Services
- Indirect Cost Transfer

FY 26 Operating Budget
\$12.6M



- Salary and Benefits
- Services and Supplies
- Internal Services
- Indirect Cost Transfer

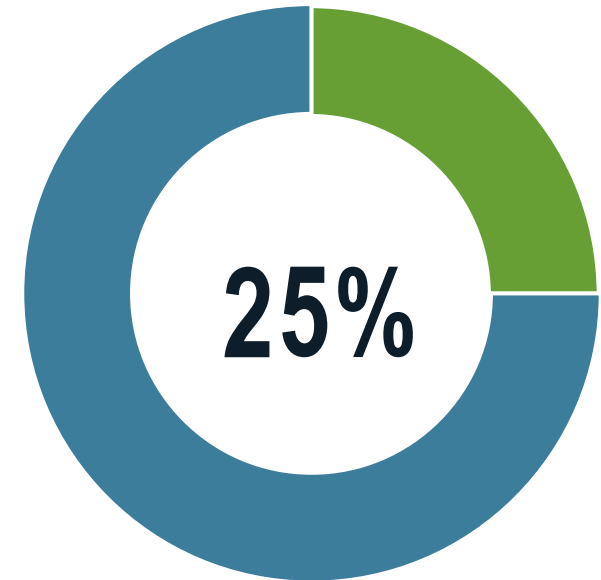
STAFFING

	Adopted			Proposed		Requested	
	FY22	FY23	FY24	FY25	FY26	FY25	FY26
GENERAL FUND	40	46	45.75	47	47	0	0
OTHER FUNDS	11	10	10.25	9	9	0	0
TOTAL	51	56	56	56	56	0	0

VACANCY

POSITION	GENERAL FUND (%)	STATUS
Accounting Office Specialist II (4 FTE)	75%	In Recruitment
Accounting Technician (2 FTE)	100%	In Recruitment
Associate Management Analyst	50%	Held Vacant
Customer Service Specialist II	100%	In Recruitment
Deputy Director of Finance	100%	In Recruitment
Revenue Development Supervisor	100%	In Recruitment
Revenue Devel Specialist I (4 FTE)	100%	In Recruitment
Senior Field Rep	100%	In Recruitment

Vacancy Rate



■ Vacant
■ Filled

TECHNOLOGY INITIATIVES

- Efforts underway
 - Implementation of AR/GB (Billing and Cash Receipting) ERMA modules
 - Online Business License Applications and Expansion of Online License Renewals
 - P-Card Program
- Efforts needed in the near term
 - Replacement of Property Tax Assessment System
 - Replacement of Business License Tax Billing system
 - Replacement of Parking Management System

FY 25/26 PRIORITIES

• STAFF RECRUITMENT AND RETENTION

- Stabilize operations; too much turnover and retraining
- Need viable promotional pathways to retain employees as they gain knowledge and skills

• MEET ONGOING TRAINING NEEDS

- Staff must keep apprised of current laws and regulations (GASB implementation; New continuing disclosure requirements)
- Must be knowledgeable of technological advances in financial systems
- Stay on leading edge of customer service best practices

• PHASE 3 ERMA IMPLEMENTATION

- Begin Using Billing and Cash Receipts modules of Tyler Enterprise ERP
- Sunset 30+ year old FUND\$ system
- Increase efficiency of operations and customer ease of use

GENERAL FUND FUNDING REQUESTS

Description	Reason	FY25 Cost	FY26 Cost	Ongoing
Reclassification of AOSII/ CSSII positions to AOSIII / CSSIII in Treasury and Customer Service	Staff Retention – Promotional Path for Seasoned Staff	36,038	36,938	Yes
Reclassification of Associate Mgmt Analyst to Sr Mgmt Analyst (+replace 50% Zero Waste)	Increase analytical resources w/in department; allow managers to focus on division management and efficiency	129,885	133,132	Yes
Total		165,923	170,070	